

WHAT'S NEWS



Our mission for sustainable labour solutions

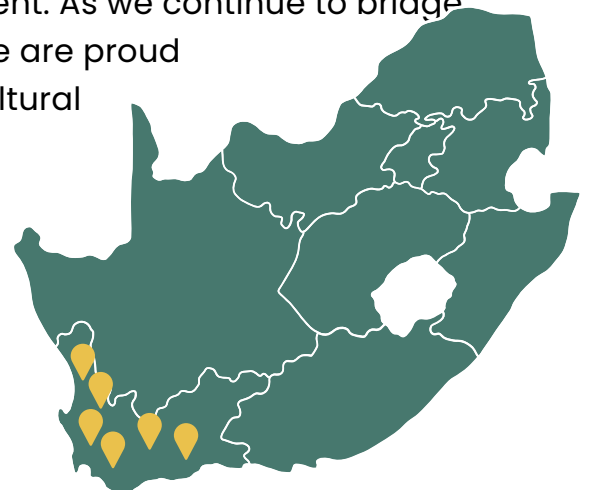
ENSURING RELIABLE LABOUR FOR FARMS AND YEAR-ROUND OPPORTUNITIES FOR WORKERS – BUILDING A STRONGER, MORE SUSTAINABLE AGRICULTURAL SECTOR.

With the season well underway, we take a moment to reflect on our progress and the work still ahead. At Khulani-Labour, our mission remains clear:

To provide Western Cape farms with high-quality, reliable seasonal labour teams while ensuring continuous employment opportunities for our workers.

By securing work contracts across different farming cycles, we help our teams stay employed for most of the year. This approach strengthens work ethic, enhances team reliability, and allows farms to access experienced workers without the burden of seasonal recruitment. As we continue to bridge the gap between farms and seasonal workers, we are proud of the impact we are making – supporting agricultural efficiency, reducing hiring challenges, and contributing to a more sustainable and productive industry.

We appreciate the trust and partnerships that make this possible and look forward to a strong finish to the season ahead!



How Khulani-Labour ensures continuous employment

WE SECURE WORK CONTRACTS ACROSS MULTIPLE SEASONS TO KEEP OUR TEAMS EMPLOYED AND ENSURE FARMS RECEIVE SKILLED, RELIABLE WORKERS YEAR-ROUND. **HERE'S HOW OUR PROCESS WORKS:**

RECRUITING THE RIGHT WORKERS

- We carefully select workers based on experience and client needs to ensure the right fit for each farm's requirements.
- Our recruitment process focuses on reliability, experience, and adaptability to different farming environments.
- By maintaining a strong talent pool, we can quickly match farms with the right teams when labour demands shift.

REDUCING HIRING CHALLENGES

- We anticipate seasonal demand and secure workers in advance.
- Proactive planning prevents last-minute labour shortages.
- By managing labour requirements ahead of time, we ensure smooth operations.
- Ongoing communication with clients helps prevent unexpected staffing gaps.

CONTINUOUS EMPLOYMENT

BENEFITING BOTH FARMS AND WORKERS

Ensuring workers stay engaged and motivated while driving maximum productivity on farms.

RELIABLE EMPLOYMENT THROUGH STRONG PARTNERSHIPS

We partner with farms to secure ongoing work opportunities, ensuring workforce stability through:

- Tailored contracts for seasonal and year-round labour.
- Agreements that provide farms with skilled teams and workers with job security.
- Workforce planning that prevents last-minute labour shortages.

PROVIDING TRAINED, EXPERIENCED WORKERS

- Every worker undergoes induction training covering job expectations, best practices, and workplace safety.
- Supervisors provide ongoing coaching and leadership to maintain high performance.
- Workers gain diverse experience across farms, strengthening skills and adaptability.



Spotlight on some of our exceptional team members

HILDA



Hilda has been with Khulani for over 15 years, bringing dedication and hard work to everything she does. Specializing in fynbos, her expertise is invaluable.

ESIHLE



Esihle, a new addition to our team, was a champion during this past blueberry harvest in Franschhoek. Her positive energy and enthusiasm make her a true ray of sunshine.

Fueling employment and economic growth

Agriculture is a critical driver of job creation in South Africa, providing millions with essential livelihoods. This infographic shared by AgriSA highlights the significant role the sector plays in employment and economic development.

At Khulani-Labour, we are dedicated to contributing to this vital sector by creating job opportunities that support growth and sustainability. We believe in empowering communities through employment and working together to build a prosperous future.



SOURCE: AGRISA



For further insights on how the proposed minimum wage increase might impact agriculture, explore AgriSA's perspective here: [AgriSA's view on the minimum wage increase.](#)





Our commitment to excellence

Khulani-Labour is proud to work closely with SkyVines, a leading business improvement consultancy specializing in compliance to industry standards. SkyVines enhances risk management and operational efficiency across various sectors, including food safety, health & safety, and environmental management. With their expertise in auditing, consulting, and training, they ensure businesses stay compliant and competitive. This partnership helps us deliver tailored, sustainable labour solutions while fostering a culture of compliance and continuous improvement for our clients.



For more on SkyVines' services, visit skyvines.co.za



Growing our client list & expanding our reach



In the last couple of months, we've been grateful to partner with some of the Western Cape's largest fruit producers who share our vision for job security through permanent seasonal work. Together, we're building a stable and skilled workforce for farms across the region. We enjoy bringing practical, affordable, and dependable solutions to labour challenges.

If you need reliable labour solutions tailored to your needs, let's connect! We'd be happy to drive through for an in-person meeting. Click here to start the conversation.



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