

As we embrace the warmer months, we reflect on the past season, share updates, and look ahead to what's next.



# Tips to empower a team for success

- Clear, respectful communication is essential for a successful agri-business. When we communicate well, we create a stronger, more united team where everyone understands their vital role.
- Each of us brings unique value to the work we do, and we are all equally important. Remember, true respect means recognizing the dignity and worth in every team member. Supporting each other's well-being leads to better work and results.
- Your agri-business is only as strong as the people behind it — let's continue to lift each other up and grow together!



#### Winter Season Review

OVERCOMING CHALLENGES AND CELEBRATING SUCCESS

#### **Challenges:**

- Despite challenging weather, we minimized disruptions in our operations.
- We also successfully renewed our Lesotho LEP permits, reinforcing our commitment to compliance.

#### Successes:

- We broadened the scope of our services:
  - Flower and nursery work, as well as apple and pear cultivation.
  - A team dedicated to maintenance work, ensuring all operational needs are met.
- Over the past season, we have successfully identified and nurtured new leaders within our Khulani teams, showcasing the growth and development of individuals like Deedy, Mothobi, Motlatsi, James, Irene, and Retshi. Their remarkable potential has been instrumental in driving our success, and we are excited to continue supporting their journey.

### Looking ahead

GETTING READY FOR THE SUMMER SEASON

We are excited to continue with our usual operations while also taking on new and exciting projects.

Here's a preview of the work we'll be focusing on:

- Thinning of apples and pears
- · Rooibos tea & buchu cutting
- · Pruning & cutting of lemon trees
- Picking of apples and pears
- Harvesting of grapes



#### New clients & Expanding our reach

We are partnering with a mango producer to expand our footprint in the fruit industry, and in talks with two major agricultural businesses to add value through our labor solutions. These collaborations reflect the trust in our services, and we're excited to keep delivering excellence.

### Interesting reads



Farm with nature, says pest

management expert

By Annelie Coleman for Farmers Weekly



<u>Fire season has started –</u>
<u>Are you fire safe?</u>
By Elise-Marie Steenkamp for Hortgro News



Agriculture has huge potential for reducing poverty

By Annelie Coleman for Farmers Weekly



# Our commitment to excellence

We are proud to hold Platinum status from the Sustainability Initiative of South Africa (SIZA), the highest rating achievable in the SIZA Environmental Audit Frequency Matrix. This rating reflects our commitment to meeting the most stringent environmental standards, demonstrating our dedication to sustainable practices and continuous improvement.



<u>Listen to SIZA's recent</u> <u>feature on Landbou</u> Radio.





## Thank you for your continued support

We greatly appreciate your trust and support, which drive us to grow and innovate to provide the best in service and quality.

If you have questions or would like to discuss support for the upcoming season, please reach out. Here's to a successful season ahead!